

Meeting called to order at 5:30 p.m. by President Dave Peters.

Roll Call

Grover, Jost, Peters, Reisner, Traczyk, Wierzba and Springer were present.

Others Present:

Al Brown, Tammy Lenbom, Ceil Marc, Linda Zeman, Jill Koenitzer, Don Tyson, Janene Haselhuhn, Ryan Robarge, Mary Shearer, Cali Kohlmeier, Jessica Hanson, Janet Vought, Nelda Tweed and Barb Derosseau.

Motion by Springer, seconded by Wierzba to go into closed session at 5:32 p.m. On a roll call vote. Motion carried.

Motion by Jost, seconded by Wierzba to go back into open session at 6:12 p.m. Motion carried.

New staff members were introduced.

Recognition for Jill Koentizer to recognize her 8 ½ years as our Elementary Principal. An engraved clock was presented to her.

Meeting was recessed at 6:25 p.m. for refreshments. Meeting resumed at 6:50 pm

Motion by Peters, seconded by Wierzba to approve the agenda with the Claims and Accounts to be pulled out and moved to later in the meeting. Motion carried.

Hearing of Visitors-

Don Tyson expressed his concerns with the elimination of the Long Term Health Care Insurance Coverage for retirees and current employees. He feels as though the retirees' personal circumstances were not considered regarding who was using the insurance coverage.

Communication-

Elementary- This is Cool to Care Week at Roselawn. The students are focusing on filling each other's buckets with kind words and deeds. The elementary students took part in the Homecoming activities. Students are now doing the morning announcements along with the Pledge of Allegiance. The MAPS testing and the AIMS Web testing are almost complete. Discipline referrals are down. Staff have been working extremely hard and they are always focused on what is in the best interest of the students.

Special Education- School based therapy services are offered for students by Northwest Journey. The costs are covered by a family's insurance plan with no cost to the district.

District- A reorganization of the custodians is taking place. The posted custodial opening was withdrawn until an analysis of the current custodial needs can be done. A substitute custodian is currently filling in at Roselawn. All custodians are being interviewed by Al Brown to gather feedback on needs and concerns to assist in reevaluating the duties of the custodians in an effort to reorganize duties and responsibilities. A new custodian could possibly be added based on what the reorganization brings forward. CWASD was selected to submit an application to be a statewide RtI site.

Barb Derosseau presented information on the Language Arts curriculum. The Reading Street series is proving to be a very rigorous curriculum for students and teachers while providing better resources for developing higher order thinking skills and serving the needs of all students. The essential skills for all students to know for every unit, are identified in this series. Enrichment materials are built into the program and connections with Social Studies and Science are included. Focus is given to develop writing skills and identify the learning targets for writing. Motion by Springer, seconded by Jost that with regards to Policy R-2 Academics and Knowledge regarding the Language Arts Report, based upon the information provided, the Board finds that the organization and the Superintendent are in compliance and making progress toward achieving the desired results. Motion carried.

Motion by Jost, seconded by Peters to recess the regular meeting for the Annual Meeting and Budget Hearing at 7:46 p.m. Motion carried.

Motion by Wierzba, seconded by Grover to reconvene the regular meeting at 9:05 p.m.

Motion by Reisner, seconded by Springer that with respect to EL-4, Staff Treatment, EL-6, Employee Evaluation, EL-10, Communication and Counsel to the Board and EL-11, Annual Report to the Public, the Chetek-Weyerhaeuser Area School District Board of Education concludes that the Superintendent's Performance during the previous reporting period has been in Compliance. Motion carried.

Motion by Springer, seconded by Wierzba that with respect to GP-2, Governing Style, and the Chetek-Weyerhaeuser Area School District Board of Education concludes through self-assessment its performance during the previous reporting period has been in compliance. Motion carried.

Motion by Peters, seconded by Traczyk to approve the additions to the Employee Handbook as presented regarding Layoffs, Performance Reviews, Personnel Files, Job Vacancies Postings, Workplace Protections. Motion carried.

The third Friday count was presented. The student enrollment as of September 16, 2011 was 1088.

Motion by Grover, seconded by Jost to accept the Lane Change Proposal as amended which grants only lane changes and no step advancements at this time. Motion carried.

Carrie Traczyk introduced the idea of having a student representative as a member of the Chetek-Weyerhaeuser School Board.

Motion by Jost, seconded by Wierzba to proceed with the additional roof replacement and to allocate an additional \$30,322.98 from fund balance in addition to the \$61,677.02 that is left from the zero interest construction loan. Motion carried.

Motion by Wierzba, seconded by Grover to approve the Claims and Accounts for September 2011 in the amount of \$ 1,221,194.34, and the July and August wire transfers that were omitted from the July and August Regular Board meetings. Motion carried.

Motion by Jost, seconded by Traczyk to approve the amended Consent Agenda. Motion carried.

Consent Agenda:

- A. Approve Minutes
 - 1. Minutes of Regular Minutes, August 22, 2011
 - 2. Minutes of Special Meeting, September 12, 2011
- B. Human Resources Approval
 - 1. Employment
 - a. Donald Tichey, Long Term Special Education Substitute

Motion by Springer, seconded by Wierzba to adjourn. Meeting adjourned at 9:30 p.m.

Natalie Springer, Clerk